



BLACKWATER ELECTRIC

807 Professional Place West Chesapeake, VA 23320
Office: (757) 549-9422 Fax: (757) 410-3955

APPLICATION FOR EMPLOYMENT

Equal access to programs, service and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview should notify a representative of the Human Resources Department.

Position(s) applied for _____	Date of Application _____
Name <div style="display: flex; justify-content: space-between;"> LAST FIRST MIDDLE </div> _____	Social Security # _____
Address _____	
Telephone# (____) _____	Mobile/Other Phone# (____) _____

If you are under the age of 18 and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed here before? If yes give dates and positions _____ Yes No

Are you legally eligible for employment in this country? Yes No

Date available for work _____ What is your desired salary range? \$ _____

Type of employment desired Full-Time Part-Time Temporary Seasonal

Are you able to meet the attendance requirements for this position? Yes No

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? Yes No

Felony Misdemeanor

If yes, please provide date(s) and details _____

Answering "yes" to these questions does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of violation, rehabilitation and position applied for will be taken into account.



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EMPLOYMENT HISTORY:

Provide the following information of your past four (4) employers, starting with the most recent.

From	To	Employer	Telephone #
Starting Job Title/Ending Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference?			
Reason for leaving?		Hourly Rate Salary Start \$ _____ per _____ Final \$ _____ per _____	
From	To	Employer	Telephone #
Starting Job Title/Ending Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference?			
Reason for leaving?		Hourly Rate Salary Start \$ _____ per _____ Final \$ _____ per _____	
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SKILLS AND QUALIFICATIONS

Summarize any training skills, licenses and or certifications that may qualify you as being able to perform job-related functions in the position for which you are applying.

EDUCATIONAL BACKGROUND

	<i>Number of Years Completed</i>	<i>Did you graduate?</i>	<i>Course of Study</i>
High School			
College			
Other			

REFERENCES		
<i>Name</i>	<i>Telephone #</i>	<i>Years Known</i>

APPLICANT STATEMENT

I certify that all the information I have provided in order to apply for and secure work with the employer is true, complete and correct.

I understand that any information provided by me that is found to be false, incomplete or misrepresentative in any respect, will be sufficient cause to (i) cancel further consideration of this application, or (ii) immediately discharge me from the employer's service, whenever it is discovered.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all referenced (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives for seeking gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me .

I understand that the employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with reasonable notice and the employer reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period of definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the forgoing express language are valid unless they are in writing and signed by employers' President or Vice President.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____